

Memorandum of Understanding
between
the Chico Unified Teachers Association
and
the Chico Unified School District

RE: Establishment of a Preschool Site Supervisor Position

This MOU will become effective immediately upon the approval and signature of both the CUTA and CUSD bargaining teams and will expire on June 30, 2018. Both CUTA and CUSD agree to mutually reopen this section to discuss permanent CBA language during the 2017-18 negotiations.

This is a pilot agreement and as such does not set a past practice or precedent. The purpose of the MOU is the establishment of a district Preschool Site Supervisor Position(s) and all required negotiated elements unique to the position.

PRESCHOOL SITE SUPERVISOR SALARY SCHEDULE: The following salary schedule will be used for all Preschool Site Supervisor positions.

Preschool Site Supervisor Salary Schedule

STEP	SALARY	% INCREASE
1	\$20.00	
2	20.61	3.07%
3	21.25	3.07%
4	21.90	3.07%

PRESCHOOL SITE SUPERVISORS will work a 246 day work year including 12 vacation days and 12 sick days per year.

PRESCHOOL SITE SUPERVISOR RETIREMENT RIGHTS: Preschool Site Supervisors will receive all rights identified in Education Code 8360 which includes the right to participate in California State Teachers Retirement System (STRS).

PRESCHOOL SITE SUPERVISOR TENURE: Preschool Site Supervisors will receive all rights identified in Education Code 8366 with regards to tenure.

PRESCHOOL SITE SUPERVISOR LAY OFF AND SENIORITY RIGHTS: Preschool Site Supervisors will receive all rights identified in Education Code 8366 with regards to seniority and lay off procedures however they are treated separate and apart from certificated K-12 teachers within the district. Specifically, a Preschool Site Supervisors seniority rank is separate from certificated K-12 teachers and the two shall not be mixed during any lay off proceedings.